

## **Resolution to form a collaborative relationship between the Faculty and the University Strategic Planning Group**

Rationale: As stated in the Constitution of the Faculty Council, approved by President Niehoff, S.J., and the Board of Directors, *“The Faculty shall have primary responsibility for recommendations on policy in such fundamental areas as curriculum, subject matter and methods of instruction, research, faculty status, faculty development, and those aspects of student life which relate to the educational process.”* Acknowledging and affirming our commitment to this charge, the Faculty offer the following resolution:

Whereas, John Carroll University is, first and foremost, an institution of higher learning, the work of the Academic Affairs Division is at the heart of the institution;

Whereas, Faculty are concerned with the diminishing investment in the Academic Affairs Division, which may continue to see: an erosion of the ranks of faculty, an erosion in the ranks of our staff colleagues who help implement our programs, a decrease in access to full time faculty for students, and a potential loss of quality of academic programs;

Whereas, we are concerned that: the recent University Strategic Planning Group Town Hall did not adequately address the Faculty’s concerns about a long term planning process that places the Academic Affairs Division at its center; the USPG did not articulate a method for including feedback from the Academic Affairs Division; and the USPG did not outline a mechanism for integrating the priorities of Academic Affairs Division with non-Academic divisions;

Whereas, the Faculty acknowledges that the University Strategic Planning Group temporarily suspended its deliberations to allow further discussion and collaboration with the Faculty, in an effort to articulate the role of the Academic Affairs Division in long term planning for the health of the institution;

Whereas, the President has appointed the Provost/Academic Vice President to lead the USPG, and additional members from Academic Affairs have been appointed to the USPG;

Resolved: The Faculty ask that Faculty Council work with the University Strategic Planning Group to develop a mechanism for continuing collaboration between the Faculty and the USPG throughout the process of developing a strategic plan.