Proposal for an Interdisciplinary Major in Sports Studies

Background and Proposal

During the 2013-2014 academic year, the Department of Education and Allied Studies undertook a restructuring. The result is to disaggregate the areas of Counseling and Exercise Science from the Department of Education. With five full-time faculty members and more than 80 majors, the Counseling area was changed to a Department of Counseling. It will report to the Associate Dean for Global Studies, Education, and Social Sciences. With one full-time faculty member, several adjuncts and a robust number of majors (over 100), Exercise Science will become a program, reporting to the Dean of Science, Mathematics and Health. ¹

This proposal seeks approval for an interdisciplinary major in Sports Studies. This interdisciplinary major will be part of the new program in Exercise Science, which will be (tentatively) called the program in Exercise Science, Allied Health, Wellness, and Sports Studies. The College of Arts and Sciences is committed to allocating resources for helping the program to grow and succeed.

History of Exercise Science at John Carroll; Appropriateness of Adding Sport Studies to this Program.

John Carroll University has offered majors in Exercise Science and Physical Education since the mid-70's. It has transitioned program offerings over time based on trends within the Physical Education & Exercise Science professions, student interests, graduate/professional opportunities, and the ongoing state of fitness and wellness within our country.

The Physical Education and Exercise Science majors are grounded in a scientific foundation of human movement and human behavior. Our majors have been successful in graduate school programs and careers of their specific choice. Examples of graduate programs and professions that graduates have entered include: Exercise Physiology and Adult Fitness, Strength & Conditioning, Exercise Rehabilitation, Physical Therapy, Occupational Therapy, Nutrition, and Athletic Training.

At this the point in time, the overall program is able to move forward to increase its visibility to prospective undergraduates within the allied health and wellness domains, and it is also able to provide an additional area of study for potential undergraduates in an interdisciplinary major in sports studies. Physical Education & Exercise Science will create a new name, e.g., Exercise Science, Allied Health, Wellness and Sports Studies. The new title will convey the type of curriculum that will be offered, the responsive nature of the curriculum to the significant health and wellness issues in our society today, the ongoing need for knowledgeable individuals within the area of sports studies given the pervasive influence of sports within our society and the world (from 3 years of age to death), and the need for a traditional curriculum that reflects a body of scientific knowledge and research related to human movement and human behavior.

The interdisciplinary major in Sports Studies will enhance the course offerings and curriculum within the overall program, provide a unique academic preparation in sports studies in preparation for graduate programs and professional careers, and will enhance John Carroll's visibility in the recruitment of students interested in careers in professional areas associated with a degree in sports studies.

We also believe that the addition of this major in sports studies, along with our present majors in Physical Education and Exercise Science will enhance our allied health focus for graduates, address stated areas of interest from students, complement our new and existing intercollegiate club and intramural sports programming initiatives, potentially acquire additional dual admission and partnership agreements with professional schools, attract new students to John Carroll, and increase revenue.

Since some of the curriculum is already offered within Physical Education & Exercise Science, or within other departments within the university, we will be able to comfortably add tenure-track and adjunct faculty and courses over 2-3 years. Normally, faculty with expertise in Exercise Science will tend to have a knowledge-base in some sports studies areas as well and will be able to teach courses as part of their regular teaching load. In order to enhance specialization in sports studies, we will also seek faculty (adjuncts, visitors or tenure- track) with special expertise in this area.

Learning Outcomes for Exercise Science, Allied Health, Wellness, and Sports Studies

- 1. The development of knowledge, skills and dispositions in the science of human movement and behavior through an integrated curriculum across content domains.
- 2. The development of expertise in the application of knowledge, skills and dispositions within course, field, and internship experiences relevant to professional values and goals
- 3. The development and implementation of communication skills across multiple domains, e.g., written, oral, and physical, that serve a primary role of conveying knowledge through implementation of practice, feedback, therapy, and ongoing support.
- 4. The development of problem-solving, critical thinking and reflective practices indicative of a knowledge and evidence-based practice based on a framework of conceptual knowledge.
- 5. The development of appropriate professional behaviors as demonstrated through knowledge, skills and dispositions within coursework, internship and professional opportunities.
- 6. The development of a values-based, ethical behavior grounded in the liberal arts, observed through personal and professional behaviors, and representative of the Ignatian Ideal of a leader in service to others.

Alignment of Sports Studies Major to John Carroll University's Academic Learning Outcomes

The sport studies major will be an academically vibrant curriculum due to the interdisciplinary approach that has been adopted. Sports are an integral part of our culture, nationally and internationally. This interdisciplinary curriculum recognizes this fact and provides an integrated, collaborative, and comparative study of sports from multiple and potentially diverse, perspectives. The major will be grounded in the College of Arts & Sciences Liberal Arts tradition. The majority of the coursework is already an approved part of the curriculum. The major is developed in line with the academic mission of the university, the new integrated core, and the learning outcomes. Students within the major will benefit from a multi-tiered curriculum focused on the development of knowledge, skills, and dispositions that are grounded in the humanities, philosophy, psychology, ethics, organization, leadership, collaboration and critical thinking and implemented in the diverse world of sports. This overall sports studies curriculum will meet several academic learning outcomes, specifically:

- 1. Demonstrate an integrative knowledge of human and natural worlds.
- 2. Develop habits of critical analysis and aesthetic appreciation.
- 3. Apply a framework for examining ethical dilemmas.
- 4. Employ leadership and collaborative skills.

The Sports Studies major provides an intellectual opportunity to engage in program development as an academic unit around a body of knowledge of interest in general to society, but in addition sports in society today raises many questions relative to safety, ethics, leadership, effective management, community engagement, child and adolescent development, economics, and politics. The sports studies major will provide an opportunity for research, discussion, internships, and professional relationships on topics of concern within this area.

Rationale for Sports Studies Major

The proposed major in Sports Studies combines courses in sports studies, exercise science, communication, business, computer science, humanities, psychology, and ethics in order to provide a robust academic body of knowledge that will prepare students to enter various fields of sports studies based on their interests and academic preparation, such as sports promotion, sports management, and sports management for special demographics (such as community-based programs, or programs for particular populations) The potential employment opportunities for these areas includes venues such as: college/university and secondary athletic programs; professional sports; and fitness and wellness-related programs. We also envision opportunities for students interested in working in health and wellness areas. The specific type of program, e.g., sports management, fitness, health and wellness area in which a student desires to work will determine the type of coursework that must be completed, possibly as part of the major, or as additional coursework, or a minor. For example, a position in sports wellness may require additional courses in exercise science. We believe that while students may start by thinking of the "dream jobs" in professional sports organization –and some of our notable alumni have achieved this ambition—the program will increase awareness of the multiple career opportunities in sports studies. There are several signature features relevant to the value of a major in sports studies from John Carroll that should be noted:

- John Carroll has been well-represented in professional, college and high school sports by
 alumni who have had distinguished careers in many areas: coaching, athletic trainer,
 athletic director, administration. The sports studies major will offer a curriculum rooted
 in the Jesuit mission of leadership in service for students who have the ability to enter
 into such careers.
- We believe that the sports studies majors will attract new students to John Carroll University. Mr. Brian Williams, Vice President for Enrollment supports the projection of new enrollment due to the sports studies major (and the visibility of the new program in Exercise Science, Allied Health, Wellness, and Sports Studies). There is already expressed student interest in such a major, especially with the increased enrollment of student athletes and the introduction of new athletic programs.
- In accordance with our Jesuit heritage, there have been multiple examples of the John Carroll students serving others through physical activity programs, e.g., Project HOPE organized initially by the football team; children with autism invited to campus by the

soccer teams; children with Down's Syndrome through CSSA; Carroll Ballers and the Cuyahoga County Juvenile Detention Center. The sports studies major will provide students with a robust curriculum that may lead to careers in areas such as non-profit service, wellness, recreation, athletics for individuals with disabilities, aging populations, veterans with special needs, and other programs of equal importance within the community.

- John Carroll is fortunate in the high quality alumni who have provided opportunities to mentor our undergraduates. These are men and women who have achieved personal and professional levels of success within their chosen areas. We are assured that this mentor-undergraduate relationship will continue and prosper within this sports studies major;
- John Carroll has developed and maintained a reputation for the quality of its graduates. This reputation will serve in the cultivation of a relationship with a graduate program at Ohio University for preferred or scholarship-supported admissions for graduates of this program. Potentially, other relationships can be developed with other institutions.
- The Sports Studies major will have strong internship opportunities, supported by alumni in professional sports management and other positions. To this point, Dean Jeanne Colleran has met with the directors of the National Association of Collegiate Athletic Directors (NACDA) to begin conversations about assured internships through their organization.
- Dean Jeanne Colleran also has met with Doreen Riley, Vice President of University Advancement, to gauge the level of philanthropic support. We believe we will have multiple commitments to support Sports Studies; there is one fairly certain commitment of \$200,000.

Prevalence of Sports Studies Programs at Other Institutions

There are some 350 sports management/studies programs in the United States though only 11 are nationally accredited by the Commission on Sports Management Accreditation. There are 35 programs in Ohio, with Ohio University being the most prominent. (They have a Center for Sports Administration with undergraduate and graduate programs, and are one of the 11 nationally accredited programs. We intend to cultivate a partnership with their graduate program.) We identified 10 programs from peer/competitor schools to examine: Ashland, Baldwin Wallace, Canisius, Miami University, Mount Union, Ohio Dominican, Ohio Northern, Ohio University, Wheeling Jesuit, Xavier.

In general, these programs have courses in the following areas:

- Introduction to a Sports Management course
- Ethics/sociology/psychology of sport or sports management courses
- Business finance, economics, management, statistics, marketing courses
- Sports management-specific courses: facility/event management, legal issues, marketing, sales/promotion
- Internships and/or practicums

Of the peer schools, John Carroll's program is most like that of Canisius as we will also be promoting an alumni network and local partnerships as part of the curriculum. Their program, like ours, integrates course work from several disciplines and allows for students to attain the managerial and business related skills they may need.

Distinctive Features of JCU's Major in Sports Studies

From the survey of sports management/sports studies programs, we believe that John Carroll can offer a strong and distinctive major:

First, we already offer many of the core courses listed above. We have the capacity to develop others.

Secondly, we think the proposed major has strong interdisciplinary and integrative qualities. Unlike other programs, the curriculum is "deeper," offering multiple choices within each area, and highlighting an integrated skill set of courses from sports studies, exercise science, business, communication, ethics, statistics, psychological and humanistic perspectives, and information management.

Third, we have developed three tracks from which students can choose as they shape particular career emphases: Sports Management; Coaching and Recreation; and Sports, Fitness and Wellness for Individuals with Disabilities or specific needs.

Fourth, we have strong alumni connections to develop the experiential component.

Fifth, we have been recognized for our graduates who have achieved leadership positions in sports management within professional sports, primarily football.

Sixth, in Northeast Ohio, the primary competition for students would be from Baldwin Wallace and Cleveland State. Neither of these programs has an interdisciplinary program. Neither offers the breadth of career and vocational opportunities as JCU's program does, especially with our capacity to serve underserved populations. With our coursework in ethics and social justice, our students can enter the growing areas of non-profit sports programs for disabled, developmental-challenged, or economically-disadvantaged people.

SPORTS STUDIES CURRICULUM

The entire major consists of 36 credit hours. There are three tracks within the major: (1) Sports Management, (2) Coaching and Recreation, and (3) Sports, Fitness and Wellness for Individuals with Disabilities or specific needs. The major requires the completion of the core courses, including the experiential component, and the completion of a selected track. A new designation will be developed for those courses that are housed in the new program (EHWS Exercise Science, Allied Health, Wellness, Sports Studies).

A. Sports Studies Core Courses (27 Semester Hours)

1. EHWS 100: Introduction to Sports Studies

3 credits

<u>New Course</u>: Overview of integrated discipline of sports studies, with attention to such topics as: range of career possibilities, interdisciplinary skills needed for effective leadership; communication; special populations. Course will include guest lectures from professionals in the area of sports studies.

2. PE 408 Organization and Administration of Athletics

3 credits

Administrative functions of planning and organizing programs in athletics, physical education, and exercise science. Additional emphasis on staffing, directing, and coordinating programs. Includes application in student's area of concentration.

3. Legal issues in Sports

3 credits

3 credits

New course: this course will offer undergraduates an introduction to issues of sports law, such as: Legal and Business Issues in Professional Sports and Collegiate Athletics, Legal Issues in Youth, High School, and Recreational Sports, and Sports Industry Governance, contracts and negotiations.

This course will be taught by an adjunct with a J.D. The course may be housed in the Political Science Department at the 200 level.

4. Statistics

Students may choose one course from the following:

MT 122 Elementary Statistics (3 credits)

Describing data by graphs and measures, sampling distributions, confidence intervals and tests of hypotheses for one and two means and proportions. Chi-square tests, correlation and regression. Use of appropriate statistical software.

If a student has already taken Calculus and Analytic Geometry, MT 229, Probability and Statistics (3 credits) may be substituted.

OR

EC 208 Business and Economic Statistics II (3 credits)

Prerequisites: MT 167 or a calculus course (MT 130, MT 133-134, or MT 135) and a statistics course (MT 122, EC 207, EC 208L or competency waiver)
Hypothesis testing, chi-square analysis, analysis of variance, correlation, bivariate and multivariate regression analysis, time series, and index numbers..

5. Social, Psychological, and Humanistic Perspectives on Sports 9 credits

Students are required to take any three courses (9 hours) from the following list of already existing courses and courses that will be developed through course development grants.

PS 310 Sports Psychology (3 credits)

Topics include personality and sport; anxiety, arousal, and sport performance; motivation in sport; violence in sport; socialization in sport; psychological benefits of sport and exercise; and psychology of sports injuries.

New Courses:

XXX Sport and National Identity and Culture

Issues such as how national identity is expressed in sports, how sports reflects and enacts differences in class, gender, race, ethnicity, etc. Soccer vs rugby. Cricket vs baseball. The Olympics or World Cup as political events. Politicians who used sports: Ronald Reagan, Adolph Hitler, Nelson Mandela.

History, Political Science, and Sociology

XXX Sport in the global economy

Production and distribution of sports events and the economies related to sport; sport events and cost to infrastructures.

Economics, History, Sociology, Political Science

XXX Sport and Celebrity

Sport and the culture of sports celebrity; values associated with athletes, coaches, managers; how individuals and teams reflect collective identities; what happens when an athlete fails; economic access and the allure of celebrity. Performance drugs. Lance Armstrong, Ali, DiMaggio, etc.

Sociology; Psychology

XXX Sport and Youth Culture

Cultivation of youth via sports; sports and adolescent development.

Education, Psychology, Sociology; Counseling

XXX Sports and Literature

The Loneliness of the Long-Distance Runner; End Zone, DeLillo The Natural, Malamud "Fifty Grand" by Ernest Hemingway The Fight by Norman Mailer On Boxing by Joyce Carol Oates Death in the Afternoon by Ernest Hemingway "Making a Pitch for Cricket" by John Fowles

The Real Thing by Tom Stoppard

"The Fear that Walks by Noonday" by Willa Cather

Sudden Death by Rita Mae Brown

Infinite Jest and essays by David Foster Wallace

English; CMLC

XXX Sports on Film

Documentaries about access; sports as expression of particular identities (ie *The Natural* & American Studies, *Bend it like Beckham* as multicultural and gendered Britain; *The Blind Side*)

History, English, Communications

XXX Sports and Gender

Title IX issues, historic exclusions, masculinity and femininity sports. What sports are women allowed to play?

Women's Studies; Philosophy, Sociology

There are numerous conferences to support sport studies. Topics at these conferences include: Representations of physical bodies; Sporting sexualities; Sporting psychologies; Criminality and Sport; Sport as business; Sport and postcolonialism; anti-sports literature

6. <u>Ethics</u> 3 credits

PL 312 Ethics in Sport (3 credits)

Study of key ethical issues that arise in sports, starting with the fundamental concepts in sport philosophy and concluding with specific problems such as sportsmanship, gamesmanship, the nature of competition, and race and gender equality.

OR

PE 435 Ethical Problems in Athletics, Exercise Science (3 credits)

Pre-requisite: acceptance into program; senior standing. The nature of ethics through the study of ethical issues in athletics, physical education and exercise science such as the use of performance-enhancing drugs; fitness guidelines for youth sports, recruiting, professionalism and other current topics.

7. EHWS Experiential requirement

2 plus 1 credits

Required Internship: To be arranged with area sports organizations, athletic facilities, education institutions, recreational or health facilities. (equivalent to 2 credit hours) Combined with an Internship Seminar where connections are made between coursework and internship and where students can observe the internship of other students in the class. (1 credit)

B. Specialized Sports Studies Tracks

I. Sports and Athletics Administration

additional 15 hours

Choose One from A (6 hours) and one from B (3 hours.)

A. EC 201- 202 Principles of Economics (6 credits)

Economic Principles and Problems. 201 (Microeconomics) the nature of economics and its method, the economic problem, demand and supply analysis, cost of production, market structures, product and resources pricing, and international trade. 202 (macroeconomics); economic goals, basic information about the American economy, national income accounting, international finance, theories of income determination, economic growth and instability, money and banking, monetary and fiscal policy, the public debt, and selected economic problems. Algebra is used throughout both courses.

OR

AC 201-202 Accounting Principles: 3 credits each; sophomore standing

Elements of accounting theory, covering revenues, expenses, assets, liabilities, and equity; account classification; analysis and recording of transaction; sources of accounting data; corporation accounting; theory of accounting valuations, preparation of financial statements, manufacturing cost flows and analysis.

B. Information Systems

3 credits

CS 150 Database Systems (3 credits)

Data modeling, database design, data definition and manipulation, Relanguage, entity-relationship model, normal form. Relational database System software.

OR

BI 107, 108, 109 Business Information Systems (3 credits) 1 credit each: Spreadsheet Applications, Database Applications and Communications applications.

C. Management 3 credits MN 325 Organizational Behavior and Management (3 credits)

Pre-requisites: PS 101 and EC 208 or MT 122 or MT 228. Introduction to organizational behavior and to the role of the manager. Basic concepts in the behavioral sciences, behavioral principles of management, and the application of this information to organizational life. Topics may include contributions of classic theorists, management functions, motivation, leadership, attitudes, group dynamics, global management behavior and organizational change.

D. Marketing

3 credits

MK 301 Marketing Principles (3 cr)

Pre-requisites EC 201-202; pre-requisite or co-requisite AC 202 or junior standing. Introduces students to the field of marketing. Provides an overview of marketing concepts and strategies critical to value-driven marketing. Emphasis is on how to develop, promote, distribute, and price an organization's offerings in a dynamic economic, social, political and international environment. Ethical issues related to marketing are also examined.

II. Coaching and Recreation

additional 9 hours

A. PE 230 Nutrition for Athletics and Physical Activity: Overview of basic nutritional guidelines relevant to daily life; the role of nutrition in the development and efficiency of energy systems for physical and athletic performance; and disabilities related to insufficient or inappropriate nutritional practices. (3 credits)

OR

PE 340 Lifestyle Wellness: Overview of the holistic nature of lifestyle multiple factors that contribute to or influence wellness, prevalent themes and types of programs related to wellness. Examination of the wellness culture within society and the factors which influence lifestyle wellness throughout the lifespan including fitness, aging, illness, disabilities, and injuries as well as a critical investigation of different types of opportunities available for development, learning, and maintenance of lifestyle wellness. (3 credits)

B. PE 2XX: Principles and Problems of Coaching

NEW course: A study of modern techniques and practices used in the coaching and administration of athletic programs. Covers major problem areas such as practice and game organization, purchase of equipment, budget and finances, public relations. (2 credits)

Proposed: To be taught by JCU Staff or by adjunct from NACDA

C. Coaching Techniques (Football, Baseball/Softball, Basketball, Soccer, Swimming)

NEW Course: Examines theories and techniques of coaching specific sports. Covers rules and regulations, fundamentals, organizational principles, specific conditioning programs,

scouting, technical tactics and other topics. Two or more sports covered per semester, with topics announced in advance. (3 credits)

Proposed: To be taught by JCU athletic staff or by adjunct

III. Sports and Wellness for Individuals with Disabilities and Specific Needs additional 9 credits

Choose three of the following options:

A. PE 420 Disabilities: Learning, Movement, and Program Development (3cr)

Pre-Req: PE 208 or PS 261: Disabilities encountered in schools, physical education, recreation, athletics, and allied health programs. Emphasis on the etiology of the disabilities, appropriate learning, and therapy environments to enhance physical development and motor proficiency, current qualitative and quantitative research, and techniques for assessment, program development and implementation. Field experience. (3 credits)

B. PS 407 Psychology of Autism: Pre-Req: PS 101: For students interested in learning more about individuals with autism spectrum disorder Focus on the characteristics and incidence of autism, and the implications for children's learning, behavior, and ability to process information. Students will explore the latest research on potential causes, best practices for assessment and intervention, areas of impairment as well as current issues related to autism services.

C. PE 411 Physical Education in Early Childhood

Curriculum, procedures, methodology, instructional strategies, and physical activities that are developmentally appropriate—intellectually, physically, emotionally, and socially—for children from pre-kindergarten through the primary grades. Field experience. (3credits)

D. PE 432 Motor Learning

Pre-Req: PE 208 or PS 261 or 262: Study of human motor behavior as influences by cognitive and physiological development, maturation, motivation, and learning. Emphasis on normal development as well as regressive development as a function of aging and/or disability. (3 credits)

E. SC 285 Aging, Health and Society

Pre-Req: SC 101. Interdisciplinary overview of aging with special attention to the impact on the individual, family, and society. Experiential learning and review of current research findings with emphasis on successful aging and health promotion. (3 credits)

F. PE 340 Lifestyle Wellness

Overview of the holistic nature of lifestyle multiple factors that contribute to or influence wellness, prevalent themes and types of programs related to wellness. Examination of the wellness culture within society and the factors which influence lifestyle wellness throughout the lifespan including fitness, aging, illness, disabilities, and injuries as well as a critical investigation of different types of opportunities available for development, learning, and maintenance of lifestyle wellness. (3 credits)

OVERALL CREDIT HOURS FOR MAJOR:

Required Courses: 27 Semester Hours

Program Strands: 9- 15 Semester Hours

Total: 36-42 Semester Hours

Organization and Administration of Program

Reporting. The major in Sports Studies will be part of the Program in Exercise Science, Allied Health, Wellness and Sports Studies. This program reports to the Associate Dean for Mathematics, Science, and Health in the College of Arts and Sciences.

Duties of the Director of the Program in Exercise Science, Allied Health, Wellness and Sports Studies:

- 1. Student advising
- 2. New Course development
- 3. Management of Interns Development of advisory board
- 4. Budget
- 5. Approval of new courses in program
- 6. Annual report
- 7. Assessment
- 8. Scheduling

Advisory Board:

Director of Program

- 2 faculty members with expertise in the curriculum; appointed by Associate dean in conjunction with Program Director
- 1 Representative from JCU Athletic Staff, as recommended by Dr. Mark McCarthy
- 1 Representative from the National Association of Collegiate Directors of Athletics
- 1-2 alumni in sports administration.

Associate Dean, ex officio

Implementation Time table (upon approval)

We anticipate interest from current students, and in order to accommodate rising sophomores and juniors, we will allow them to take courses out of sequence. Incoming 2015 freshmen, however, will need to take the Introduction to Sports Studies Course as a pre-requisite for admission to the program.

Because of the likelihood of immediate philanthropic gifts, 3 course development grants (4,000 each) can be funded for Summer 2014.

- 1. Director will be selected before Fall 2014.
- 2. Advisory Board will be assembled in Fall 2014.
- 3. Introduction to Sports Studies will be offered in Spring 2015 for current JCU students.
- 4. Internship placement will begin in Fall 2015 so that students who will be sophomores and juniors can take this program and "backfill" requirements. Going forward, incoming students will be expected to take the introductory and core courses before beginning an internship.
- 5. Courses already in the bulletin will be offered in Fall 2014, if possible, and Spring 2015. Chairs will be involved in developing a three-year rotation of classes to be disseminated to students.
- 6. Summer 2014: development of website and marketing materials.
- 7. Course development grants: 2 will be awarded in Summer 2014, 2 to be awarded every summer as needed for the next three years.
- 8. Collaboration with enrollment division immediately upon approval.
- 9. Assessment begins Spring 2015.

Assessment

Course Level: For those courses offered as EHWS or PE, the program learning outcomes that will be addressed in whole or in part through the course will be articulated on the syllabus. A statement of the assessment methods that will be used must be articulated. Instructors should retain results of assessments, and retain results to be used in the program review. Interdisciplinary courses: the Director of the Program will consult and collaborate on particular learning outcomes.

Program: Using an abbreviated version of the departmental academic program review template, the sports studies program will be reviewed on a 4 year cycle once it is established.

Development of Program: During the first 4 years of its development, the director of the program will submit an annual report to the Dean of the College of Arts and Sciences which specifies strengths and needs of the program and preliminary assessment of student learning.

Indicators of Success: Surveys will be sent to program graduates, records kept of employment and further degree study, and indication of student satisfaction will be evaluated through exit interviews.

Sports Studies Program Development:

- Dr. Sheri Young, Chair, Department of Psychology
- Dr. Kathleen Manning, Exercise Science and Physical Education
- Dr. Mary Beadle, Chair, Tim Russert Department of Communication and Theatre Arts
- Dr. Walter Simmons, Chair, Department of Economics and Finance
- Dr. John McBratney, Chair, Department of English
- Dr. Jon Smith, Management, Marketing, and Logistics and Vice President and Executive Assistant to the President
- Dr. Tamba Nandu, Department of Philosophy

Dr. Jeanne Colleran, Dean, College of Arts and Sciences

Dr. Earl Spurgin, Department of Philosophy

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March 25, 2014 Barbara D'Ambrosia, Chair Faculty Council Committee on Academic Policies Campus Mail

Dear Barbara:

Dean Jeanne Colleran visited with the University Budget Committee at its March 10, 2014, meeting to discuss the proposal for an Interdisciplinary Major in Sports Studies. In addition to the budgetary comments reported below, the UBC had a number of questions about the shape of the program and related matters and some uneasiness about the use of JCU resources for the program as proposed.

At the UBC meeting of March 24, 2014, I reported on what I knew of the subsequent development of the proposal, namely, that after feedback from the UBC and from other individuals and groups, Jeanne submitted a completely revised proposal that was reviewed by CAP. CAP provided Jeanne with a nine-page document with substantive and formatting suggestions for her further consideration before final review by CAP. Jeanne shared with me the CAP document.

While the structure and substance of the proposed program changed from one version of the proposal to the next, the proposed budget remained the same, with the exception that there would be no incremental cost for the director of the sports studies program because it would stand in parallel with the existing majors in Exercise Science and Physical Education within a new administrative entity in the College of Arts and Sciences.

Using the faculty-approved "Protocol for Requesting Approval of a New Academic Program" as a guide, the UBC reviewed the estimated revenues for the first three years of the program as well as the estimated costs for the same period of time. As you can see in the proposed budget, the projected revenues are based on speculative but modest numbers of incremental students in the first three years at an estimated net tuition of \$13,000 per student. The University also expects to receive a gift to the endowment of \$200,000 that will generate \$8,000 per year in revenue for the program. If there are no costs associated with the administration and secretarial support for the program, the personnel costs will be significantly less than originally proposed. The proposed operating budget, which remains unchanged, is reasonable for a program of this kind and consistent with previously approved programs of a similar nature. A revised calculation needs to be made of the Net Contribution (Loss) under the new budget understanding, but the program should realize a positive contribution as earlier as the first year and continue thereafter.

The UBC was pleased to learn that changes were made in the program that seem to have been well-received by CAP. After its initial consideration of the proposal, the UBC asked me to write to you to report that it finds the proposed budget for the Interdisciplinary Program in Sports Studies to be reasonable and appropriate and commends it to you to the Faculty for consideration and approval.

Please do not hesitate to contact me if you have any questions.

Sincerely,

John T. Day Provost and Academic Vice President Chair, the University Budget Committee To: Dr. Roy Day, Chair, Faculty Council

From: Dr. Jeanne Colleran, Dean, College of Arts and Sciences

RE: Letter of Support for Sports Studies (revised, April 11, 2014)

I write to endorse with great enthusiasm the proposal for a new major in Sports Studies.

This proposal has been carefully constructed and thoughtfully revised through the process of feedback from faculty members, from comments at open hearings, and from CAP. Thanks to all who participated and contributed to refining the proposal.

In its final state, the proposal offers the following contributions that will enrich student learning:

1. Interdisciplinary Program

As it has been constructed, the sports studies program will offer an interdisciplinary experience that will ask students to think about the strategic, tactical, and operational aspects of their future careers in sports and athletics. It highlights the necessary skills and knowledge within sports studies but does so within the context of our University mission, namely with a concern for ethics, complex and responsible decision making, and integrity. All of the departments participating in the program will have their course enrollments strengthened in existing courses and all departments are invited to contribute additional courses.

2. College of Arts and Sciences Program

Because the study of sports inevitably involves reflection on culture, economics, education, leadership, gender, race, class, media, and politics, this program is well-suited to the College of Arts and Sciences. By integrating coursework from across numerous disciplines, the program asks our students to master a range of skills and to test these through challenging and meaningful internships.

3. Specific Tracks

In addition to its core requirements, the program has three specific tracks: Sports and Athletics Administration; Coaching and Recreation; and Sports and Wellness for Individuals with Disabilities and Specific Needs. It offers coursework suitable to a variety of career goals. Students might also combine this major with a minor in exercise science or a minor in business. The track on Sports an Athletics Administration was shared with Dr. James Martin, Associate Dean of the Boler School of Business who suggested additional courses and a change in the name of the track. All of these changes were made. Dr. Colleran followed up with Dr. Martin who commented positively on the final proposal.

4. Experiential Component

The Sports Studies Major has a strong experiential component. There are numerous opportunities on campus (which have been brought to our attention by the Division of Student Affairs), there are opportunities that have already been developed through the Exercise Science and Physical Education programs, and the College is already in conversation with several organizations about additional external internships. Since experiential education is viewed as especially important to beginning a successful career

in all of the areas of sports studies included in the proposal, we are pleased to have numerous possibilities in place.

5. Emerging Program/Department

In the future, the Sports Studies Major, while it will remain an interdisciplinary major, will be connected to an emerging program tentatively called Exercise Science, Allied Health, Wellness, and Sports Studies. As the proposal indicates, the new title will convey the type of curriculum that will be offered, the responsive nature of the curriculum to the significant health and wellness issues in our society today, the ongoing need for knowledgeable individuals within the area of sports studies given the pervasive influence of sports within our society and the world (from 3 years of age to death), and the need for a traditional curriculum that reflects a body of scientific knowledge and research related to human movement and human behavior.

6. Philanthropy

The proposal was developed by faculty and revised with faculty input, and it is being proposed independently of whether there will be philanthropic support forthcoming. At this point Ms. Doreen Riley, Vice President of Advancement, has expressed her strong belief in raising external funds for this program. There is not promise of immediate cash that is sufficient to support the program, and hence this is not the motivation for the proposal.

Dr. Colleran has had discussions with a member of the alumni whose most important contribution will be to establish a strong and varied set of unique internships for our students. These internships would begin in the fall. Because of the extensive contacts that this alum has in the areas of athletics and sports, John Carroll will be positioned to offer our students especially productive and meaningful experiences.

7. Student Interest

This field is attractive to future students; in fact, current students have inquired into the creation of such a program. As the letter from Brian Williams has indicated, we expect to see an increase in applications due to this program.

I strong recommend the proposal and ask the faculty for its positive vote.

TO: Barbara D'Ambrosia, PhD

FROM: Laurie Massa

DATE: April 9, 2014

RE: Interdisciplinary Major in Sports Studies

I am writing in support of the proposal for the interdisciplinary major in Sports Studies. I heard about the proposal at a Budget Committee meeting and appreciated the opportunity to get additional information at an open hearing that was held on April 8th.

While I feel there are challenges in trying to identify the right students for this major, and in preparing students for varied opportunities in sports and athletics, I strongly feel that this interdisciplinary approach is a great step in providing a strong foundation for students as they discern their paths toward a career in sports/athletics.

In the recruitment process for student athletes, we see students with a strong interest in combining their passion for sports with potential career opportunities. This major provides a broad spectrum of classes which can inform students more specifically about how their strengths and desires can be utilized beyond their college experience. I believe we could attract additional prospective student athletes with this major.

I especially support the developmental priorities which are a part of this proposal including ethics, organization, leadership, collaboration, and critical thinking; all Jesuit values which are much needed, and sometimes underappreciated and underutilized in the sports world. It excites me that our students would have this strong foundation, and the opportunity for internships, on which to build skills and a broad knowledge base. It seems there are also opportunities to reflect on these experiences built into the program which is important.

Jobs in sports related fields are growing, especially when considering the wide varieties of opportunities outside of professional Sports, and Division I College Athletics. While those jobs are attractive, especially related to income potential, there is a continued need for sports and health and wellness professionals, for athletes at all levels, and for children and adult populations in general. Administrative and coaching positions, within the entire spectrum of college athletics through youth sports, will continue to be available. The credentials of our students as a result of the successful completion and multiple combinations of these academic courses will be attractive to potential employers.

Health and Wellness is a growing field as well, and students with a background in the courses provided in this track can discover, and potentially be utilized in a variety of environments. Serving populations such as those with special needs and senior citizens, can prove to be rewarding in many ways, and fill expanding needs.

I believe there are areas within this major that can be further developed. I see one of those areas being a level of collaboration with Athletics on campus. The proposal mentions Athletic representation on the Advisory Board, and the potential of staff members teaching within the program, which are positive opportunities. I think we can identify other ways to work together, within the Institution and through professional contacts outside. We certainly could provide hands on experiences for students interested in some facet of intercollegiate athletics, and could help identify internships.

Overall, this Proposal is a positive addition to the curriculum, and I look forward to seeing the program become successful. I also hope I can contribute to the success in some way. Please let me know if you have questions or need clarification related to my comments.





To: Dean Jeanne Colleran, Ph.D.

From: Mr. Brian Williams, Vice President for Enrollment

Date: January 14, 2014

Re: Support for new interdisciplinary major in Sports Studies

The Office of Admissions and Financial Aid wholeheartedly supports the development and passing of a new interdisciplinary major in Sports Studies.

Overall, industry-focused degrees and an interest to blend liberal arts studies along with niche professional courses are pervasive among high school juniors and seniors. Whether it is healthcare, teaching, computers, hospitality or, the wide ranging opportunities in all aspects of the entertainment and sport industry, vocational interests continue to be on the rise among prospective students.

While the proposed major in Sports Studies is interdisciplinary in focus, data is most readily available from College Board PSAT trend data related to manage (chart below). In general there is a decline in Management interest, but growth in students interested in learning management skills that are "industry" specific. At a macro level it is **not** about "sports" studies per se– but it is about early phases of vocational discernment of students; In high school they dream of running a restaurant, working in the sports industry, working in music industry, work for a hotel chain or any other area. The fact that the College Board/PSAT added such niche major categories as this over the past few years shows that the trend of student interest is on the rise, but also that institutions are adding these.

Sport-related majors and student interest them are consistently the most common asked majors/careers that our admission staff faces at college fairs and in our travel efforts. To take a Jesuit and academically rigorous approach to sport studies across our various departments is an exciting possibility for our students that will help position the university and highlight the various facets of this emerging field of study.

If I can address the student marketing, enrollment possibilities, or other non-curricular aspects of this important program, please do not hesitate to contact me at any time.

Sincerely,

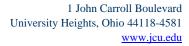
Brian G. Williams

Vice President for Enrollment

Brian G. Wellis

Appendix: Example of the niche expansion of the management field as an example of student interest and demand into various vocational areas.

Business Management	2006	2009	2012	%Δ
Agricultural Business and Management	4,630	5,418	8,009	73%
Arts, Entertainment and Media Management	-	-	9,784	new
Business Administration, Management, and Operations	44,328	38,339	48,219	9%
Business Management	137,280	112,410	88,868	-35%
Fashion Merchandising/Management	-	-	16,290	new
Financial Management Services	9,754	10,289	12,711	30%
Hospitality Administration/Management	4,742	5,392	3,479	-27%
Hotel, Motel, and Restaurant Management	-	-	7,296	new
Human Resources Management and Services	2,092	2,640	2,632	26%
Management Information Systems and Services	1,115	995	1,046	-6%
Marketing Management	17,236	16,760	22,776	32%
Meeting and Event Planning	-	-	2,946	new
Parks and Recreation Facilities Management	1,119	1,377	1,851	65%
Sport and Fitness Administration/Management	27,973	30,140	24,820	-11%
Wildlife, Fish, Wildlands Science/Management	3,910	4,558	5,522	41%





John Carroll

From: Mr. Brian Williams, Vice President for Enrollment

Dean Jeanne Colleran, Ph.D.

Date: March 13, 2014

To:

Re: Support for new interdisciplinary major in Sports Studies

Per your request I am writing to renew my support for a major in Sports Studies. All of my sentiments expressed in the January 14th letter still hold true, but allow me to comment here briefly on the relevant portions of the revised proposal for consideration;

- The new structure of Exercise Science, Allied Health, Wellness and Sport Science provides an overarching vision for the curriculum and an academic context that will be easy to market and explain to prospective students.
- The foundation acknowledges the depth and breath of academic pathways and careers with a sport, wellness, or athletic foundation as it know reflects areas such as "athletic training, wellness, sports and fitness for individuals with disabilities, coaching, exercise rehabilitation, and sports management."
- In a competitive admission landscape, the proposal lists 10 peer programs that offer some variation of a sports program. Among our *admitted* student population, over 100 students annually choose one of these ten institutions over John Carroll. Program of study is typically a key factor in such a decision and sports will likely help us reclaim some of these students in our applicant pool.
- More so, one has to extrapolate to our overall applicant pool. The abiding question is: how many students do not even apply to John Carroll in the first place because of the absence of such a program? Sports, administration or management, and athletic training are some of the more common majors asked about at a college fair. Any time our answer is "no" students will not join our mailing list, let alone apply. We cannot engage in the conversation with many students. Sports studies will represent new student markets for the University with confidence and not just be a major that diverts the major choices of students who currently enroll at JCU. This is new markets, and new potential for our recruitment efforts.

Please do not hesitate to reach me if any more formal analysis or projections of enrollment are needed beyond this general statement of endorsement.

Sincerely,

Brian G. Williams

Vice President for Enrollment

Brian G. Well's

March 14, 2014

Barbara K. D'Ambrosia, Ph.D. Chair, Committee on Academic Policies John Carroll University

Dear Barbara:

I am writing to indicate my support for the proposed Interdisciplinary Major in Sports Studies. I understand my role in this process is to provide some commentary on the role of assessment in this proposal.

To start, the proposed program is consistent with our mission and indicates alignment with several of the academic learning goals. With a foundation in the liberal arts, this program appears to be well-suited to helping students to achieve within the context of those learning goals. I support this program based on the proposal's articulation of learning goals and the development of a preliminary curriculum map. These elements will provide a good foundation for developing a more robust plan for understanding student learning in the major and its tracks. I would strongly recommend that the eventual director give attention to course- and program-level assessment planning prior to Spring 2015 and I look forward to the opportunity to work with them to develop a complete assessment plan if the proposal is accepted.

Do not hesitate to contact me at x1972 or kdean@jcu.edu if there is additional information or perspective that I can provide that might inform your deliberations.

Best,

Kathleen Lis Dean, Ph.D.

Assistant Provost for Institutional Effectiveness

To: Dr. Roy Day, Chair, Faculty Council

From: Dr. Jeanne Colleran, Dean, CAS

RE: Letter of Support for Sports Studies

The Sport Studies Program will provide an excellent curricular opportunity for students interested in preparing for careers in sports management, public relations and marketing, sports information, community and recreational planning and management, sports law, coaching in professional, amateur and educational settings, work in wellness and fitness careers, and managing sports for special populations.

As it has been constructed, JCU's program will offer an interdisciplinary experience that will ask students to think about the strategic, tactical, or managerial aspects of their careers within the context of our University mission, namely with a concern for ethics, complex and responsible decision making, and integrity. Because the study of sports inevitably involves reflection on culture, economics, education, gender, race, class, media, and politics, this program is well-suited to the College of Arts and Sciences. By integrating coursework from across (at least) eight disciplines, the program asks our students to master a range of skills and to test these through challenging and meaningful internships.

This field is attractive to future students; in fact, current students have inquired into the creation of such a program. In speaking with alumni, I have become aware of a rich network of connections which can assist our students in experiential learning and in jobs after graduation.

I enthusiastically recommend its acceptance.