

Results of the Faculty election completed on December 16, 2009:

<b>Proposal</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Abstain</b>
Do you support the proposal to implement a spousal health insurance surcharge of \$100 per month?	63	67	12

<b>Proposal</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Abstain</b>
Do you support the establishment of the VSP Vision Plan?	74	29	39

<b>Proposal</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Abstain</b>
Do you support the establishment of a Minor in Leadership Studies?	101	30	10

<b>Proposal</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Abstain</b>
Do you support the “High Deductible Health Care Plan”?	94	33	16

The three Handbook issues (vision plan, high-deductible health plan and spousal surcharge for health coverage) have not received positive votes from a majority of faculty members eligible to vote. Therefore these initiatives have not been approved by the Faculty. The Leadership Studies Minor has been approved.