

It is proposed to add the following to the Faculty Handbook:

Amend Part One – Faculty Defined - to read as follows:

I. B. The ranks of the Faculty are: professor, associate professor, assistant professor, practitioner-in-residence, and instructor. The status of ranked faculty is: active, retired, visiting, or on leave.

Add to Part Two – Ranks of the Faculty:

V. Practitioner in Residence

This rank is bestowed upon someone with appropriate degrees, certificates and/or licensure in a field who, when teaching within a department which recognizes such bona fides, adds an expertise to the program offerings of the department. Ordinarily this individual will be someone who has had a lengthy and distinguished career in said area of expertise. None of the criteria for tenure found in Part Three, Section IV., D or Part Four, Section II., B or C shall apply to holders of this rank.

Initially a one (academic) year contract would be offered and, if merited based on review of the performance of the individual by the department chair (or designated committee), multiple year contracts may be offered. The number of non-tenurable practitioners-in-residence in each department can be no more than the greater of 1 or 20% of the number of tenured and tenure-track faculty in the given department. Further, each department's faculty will approve the initial appointment of this individual by majority vote for it to be effective.