

Resolution for non-discrimination of persons based on sexual orientation in the workplace

Whereas, John Carroll University's core values include a commitment to learning in order to create an inclusive community where differing points of view and experience are valued as opportunities for mutual learning, a campus that responds to demographic, economic, and social challenges, and an appreciation that our personal and collective choices can build a more just world¹;

Whereas, the faculty of John Carroll University believe in non-discrimination of persons based on sexual orientation in the workplace;

Whereas, 79% of Jesuit Universities in the United States have chosen to include sexual orientation in its non-discrimination policies²;

Resolved, That the faculty of John Carroll University recommend to the University President and Board of Directors to change the policy of the University to include sexual orientation in its non-discrimination policies for faculty, staff, and administrators.

Resolved, That including sexual orientation in its non-discrimination policies for faculty, staff, and administrators will involve a statement to this effect, publicized not only to the university community but also in all university statements as appropriate.

Resolution submitted to Faculty Council on October 8, 2008, who moved to bring the resolution to the faculty meeting with grammatical changes.

Outcome: *Motion carries*

Resolution submitted to the Faculty Meeting on October 22, 2008, who moved to send the resolution to the entire faculty for a vote.

Outcome: *Motion carries*

Resolution submitted electronically to Faculty on DATE

Outcome:

Resolution submitted to the President on DATE:

Outcome:

Resolution submitted to the Board of Directors on DATE:

Outcome:

¹ John Carroll University's Vision, Mission, Core Values and Strategic Initiatives Statement

² "Study of Non-Discrimination Policies: Jesuit and NOCHE 4-year Colleges and Universities," prepared by Jeremy Bryan Coats (June 28, 2008)

