

I. Minutes from 9/14/11—problems?

II. Chair's Announcements:

- a. Committee Chairs should put all reports in writing—even short reports—and e-mail to the Secretary previous to, or immediately following, any FC meeting for inclusion in the minutes.
- b. University Committee on Undergraduate Enrollment (CUE) has effectively gone out of existence
- c. Chair sent copy of February 2008 Grievance Committee report to FC Chair to Handbook Committee for clarification of various issues (preliminary to possible FC action). (See attached memo from Chair of FC to Chair of Handbook Committee)

III. Items for Action:

- a. If Compensation Committee has it ready, 403(b) proposal (Anne Kugler)
- b. Approval of seat distribution for Library Director search committee and opening of nominations to fill the committee (Chair)
 - i. Distribution of seats for faculty in accordance with "JCU Policy on Searches for Academic Deans and Chief Academic Officer
 - ii. Proposed distribution: An appointed library faculty to be chair; two seats for elected library faculty; one seat for elected CAS faculty; one seat for elected BSoB faculty. Committee can then be completed with up to four more seats filled by appointment of non-faculty representatives from other university constituencies.
- c. Attendance Policy (see attached draft of proposal; Jen McWeeny)
- d. Create ad hoc committee with charge of writing proposal for new FC standing Committee on Undergraduate Enrollment that includes non-voting positions for "administrative resources"—e.g., VP for Admissions, associate dean, etc. (Chair)
- e. Refer study of parental leave policy—for evaluation and possible recommendation of new policy (Nancy Taylor)
- f. Refer study of current policy on "double-dipping" courses to count for multiple majors/minors—for evaluation and possible recommendation of new policy (Barbara D'Ambrosia)

- g. Refer study of current policy and possible recommendation for new policy related to determination of merit pay to Compensation Committee (Patrick Mooney)**

IV. Committee Chair Reports:

- a. Compensation—Anne Kugler**
- b. Research, Service, and Faculty Development—Abdul Imam**
- c. CAP—Barbara D'Ambrosia**
- d. RTP—Roy Day**
- e. Gender and Diversity—Nancy Taylor**
- f. Elections—Tom Short**
- g. Ad Hoc Committee on University leadership concerns—Dianna Taylor**
- h. Ad Hoc Committee on EEO/EEOC investigation—Jen McWeeny**
- i. Ad Hoc Committee on procedure for evaluation of administrators—Patrick Mooney**

V. Oral Reports from Faculty Reps at 10/4/11 Board Committee meetings (as needed); written reports and minutes to be posted at FC website:

- a. Anne Kugler—Finance**
- b. Leslie Curtis—Student Affairs**
- c. Jen McWeeny—Advancement**
- d. Dwight Hahn—Academic Affairs**
- e. Frank Navratil—Investments**

VI. Items for 10/26/11 Faculty Meeting

- a. 403(b) proposal (if advanced by this meeting)**
- b. FCW (Compensation) Committee report on Faculty compensation**

VII. New Business

VIII. Adjourn